



An Age-Discrimination Charge Is Worth About \$5,793

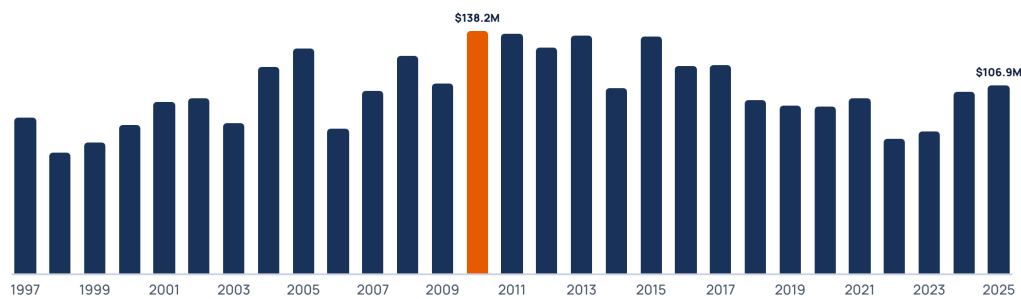
Settlement Insight Research · <https://settlementinsight.com/research/cost-of-age-discrimination> · DOI 10.7910/DVN/OPCLKD

Half a million Americans filed age-discrimination charges with the EEOC between 1997 and 2025. Adjusted for inflation, the average charge yielded about \$5,793 — a figure that has barely moved in 28 years. Meanwhile the number of cases the agency announces publicly has halved.

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Monetary benefits from EEOC age-discrimination charges, FY1997–2025

In 2025 dollars, by fiscal year

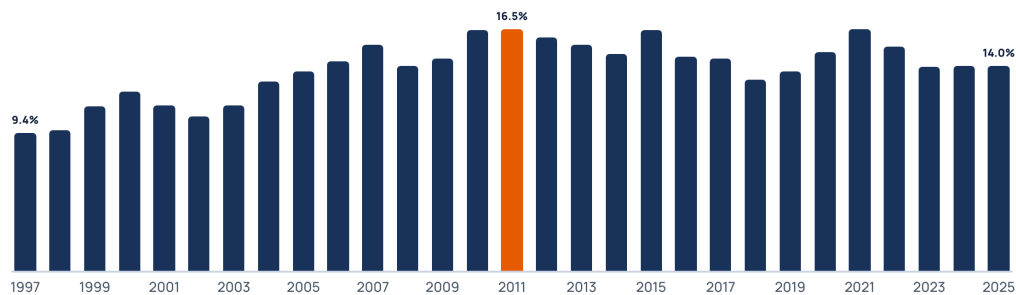


Source: Settlement Insight analysis of data from EEOC enforcement statistics
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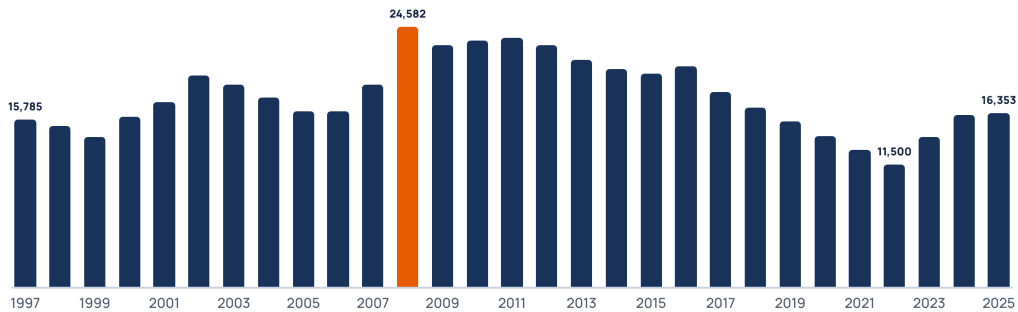
Share of age-discrimination charges that produced benefits for the worker

By fiscal year



Source: Settlement Insight analysis of data from EEOC enforcement statistics
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Age-discrimination charges filed with the EEOC, FY1997–2025



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Data files

- [Year-by-year series](#) — FY 1997–2025: charges filed, resolutions, resolutions with benefits, monetary benefits (nominal and 2025 dollars), dollars per charge and per resolution with benefits, and announced resolutions (CSV, 29 rows)
- [Announced resolutions, case level](#) — Every publicly announced monetary age-discrimination resolution we could find, with resolution type and the EEOC source URL for each line (CSV)

How to cite

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